



LEXUS GLOBAL COMPANY PROFILE



RECRUITING LICENCE

RL - 2810

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CEO MESSAGE

A Message From Our CEO



SM FAHAD
CEO & Managing Director

It is my privilege to lead Lexus Global in connecting international employers with reliable and job-ready manpower from Bangladesh. We believe that behind every successful project is a capable workforce, and our responsibility is to help employers find the right people for the right opportunities.

Our capabilities cover the complete recruitment journey — from global sourcing, candidate screening and interviews to skill assessment, document verification, medical processing, compliance management and workforce deployment. We provide skilled, semi-skilled and general manpower across Construction, Oil & Gas, Manufacturing, EPC, Infrastructure, Mechanical, MEP, Logistics, Hospitality, Agriculture and Facility Management.

At Lexus Global, we are committed to maintaining quality, integrity, accountability and professionalism throughout every stage of recruitment. We carefully consider client requirements, job specifications, workforce categories, destination and timelines to create a structured recruitment process that supports efficient and responsible deployment.

Our vision is to build lasting international partnerships while creating meaningful global employment opportunities for Bangladeshi workers. As we continue to expand across GCC and international markets, our commitment remains clear — to connect the right people with the right opportunities and deliver workforce solutions that help businesses move their projects forward.

Sincerely,
CEO & Managing Director
Lexus Global | RL No. 2810



Recruiting Licence No. 2810

“Our commitment goes beyond recruitment — we connect people, skills and opportunities to help businesses build stronger teams across global markets.”



Why Choose Us

Lexus Global provides a structured and connected approach to international manpower recruitment, helping employers move from workforce requirements to project-ready teams. Our recruitment process combines candidate sourcing, screening, interviews, practical skill assessment, document verification, medical processing, compliance management and workforce deployment within one coordinated pipeline. With a strong focus on GCC markets, we support manpower requirements across construction, oil & gas, manufacturing, EPC, infrastructure, mechanical, MEP, logistics, hospitality, agriculture and facility management. Our approach is built around verification, quality and accountability, ensuring that candidates progress through the recruitment process according to the requirements of each job order and destination. From the first workforce requirement to final deployment, Lexus Global works to provide employers with a clear, organized and dependable recruitment pathway.

Our Company Strategy

Our strategy is built on delivering reliable, efficient and quality-driven manpower recruitment solutions. We focus on understanding client requirements, sourcing suitable candidates and managing the recruitment process from initial screening to workforce deployment.

Our Mission Statement

To connect international employers with skilled, semi-skilled and general manpower from Bangladesh through a structured, transparent and responsible recruitment process, supporting workforce requirements across GCC and international markets.

Our Vision

To become a trusted international manpower recruitment partner, connecting Bangladeshi talent with global employment opportunities and supporting businesses with dependable workforce solutions.

OUR CORE VALUES

01. INTEGRITY

We believe in transparent and responsible recruitment. We value honesty in our communication, candidate information, documentation and every stage of the recruitment process.



04. ACCOUNTABILITY

We take responsibility for the recruitment process and maintain clear communication with our clients and candidates. Every requirement is handled with care, professionalism and a strong focus on compliance.



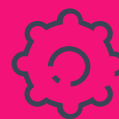
2. COMMITMENT

We are committed to understanding our clients' workforce requirements and delivering a structured recruitment process with professionalism, quality and attention to agreed timelines.



03. QUALITY

We focus on quality at every stage — from candidate sourcing and screening to interviews, practical skill assessment, documentation, medical processing and deployment.



ELEVEN INDUSTRIES, ONE WORKFORCE PIPELINE

We provide skilled, semi-skilled and general manpower across the industries that build, operate and support modern projects.



Construction



Oil & Gas



Manufacturing



EPC



Infrastructure



Mechanical



MEP



Logistics



Hospitality



Agriculture



Facility Management

WORKFORCE SUPPLIED

Skilled, semi-skilled and general manpower, sourced and prepared against the trades named in each job order.

HOW IT STARTS

Send the requirement, trades, headcount, destination and timeline and we map it to a sourcing plan.



“From Construction to Oil & Gas, Hospitality to Facility Management — we connect every industry with the workforce it needs.”

OUR GOALS

Our goal is to connect Bangladesh's workforce with international employers through quality recruitment, skilled manpower sourcing and reliable workforce deployment, with a strong focus on GCC and global markets. Quality Workforce. Trusted Partnerships. Global Opportunities.





Our Recruitment Services

Workforce Sourcing

We source skilled, semi-skilled, and unskilled manpower from Bangladesh based on the specific workforce requirements of international employers. Our extensive candidate network enables us to identify suitable talent across different industries and job categories, helping employers find reliable manpower aligned with their needs.

Candidate Selection

Our structured screening and selection process helps employers identify candidates with the right skills, experience, qualifications, and job suitability. We carefully assess candidates against specific employer requirements to ensure a better match between workforce capabilities and available positions.

Bulk Recruitment

We assist international employers in hiring large numbers of qualified candidates within the required timeframe. Our organized recruitment approach enables us to manage high-volume manpower requirements efficiently while maintaining candidate quality and ensuring that recruitment remains aligned with specific workforce needs.

Documentation & Compliance

We manage candidate documentation, verification, and compliance requirements throughout the recruitment process. Our team carefully coordinates the necessary documents and procedures to support a smooth, transparent, and legally compliant recruitment journey from candidate selection through deployment.

Visa Processing & Deployment

We coordinate visa processing and deployment requirements to ensure a smooth transition from candidate selection to overseas employment. Our team supports the necessary procedures, documentation, and arrangements to facilitate timely and organized deployment of selected workers to their respective destinations.

Post-Placement Support

Our service continues beyond the successful deployment of workers. We maintain communication with employers and provide post-placement support to help address workforce-related requirements and ensure continued assistance throughout the employment journey, strengthening long-term relationships with our clients.

OUR COMMITMENT TO EXCELLENCE

Recruitment Expertise

Our experienced recruitment team understands the workforce requirements of international employers and works to identify suitable candidates from Bangladesh. We focus on matching the right talent with the right job requirements through a structured and professional recruitment approach.

Quality Candidates

We provide access to a broad pool of skilled, semi-skilled, and unskilled manpower from Bangladesh. Candidates are sourced and screened according to the employer's specific requirements, helping ensure better suitability, reliability, and workforce quality.

Efficient Recruitment

Our structured recruitment process helps employers manage their manpower requirements efficiently, from initial sourcing and screening to documentation, visa processing, and deployment. We coordinate each stage carefully to support timely and smooth recruitment.

Industry & Market Reach

We serve diverse workforce requirements across sectors including construction, engineering, manufacturing, healthcare, hospitality, logistics, security, IT, and other industries. Our recruitment reach extends across key international markets in the GCC and Asia.

Reliable Partnership

We believe in building long-term relationships through transparency, compliance, quality service, and clear communication. Our team works closely with international employers to understand their needs and deliver reliable, tailored workforce solutions.

Our focus on quality, integrity, compliance, and client satisfaction helps us build long-term relationships with international employers. We remain committed to connecting global workforce needs with qualified Bangladeshi talent and delivering reliable recruitment solutions.

GLOBAL SERVICES

LEXUS GLOBAL OPC provides comprehensive overseas recruitment solutions tailored to the workforce requirements of diverse industries. We specialize in sourcing skilled, semi-skilled, and unskilled manpower from Bangladesh, carefully screening candidates and matching their skills with the specific needs of international employers.

With recruitment reach across Saudi Arabia, UAE, Qatar, Kuwait, Oman, Malaysia, Singapore, and Iraq, we manage the complete recruitment journey—from candidate sourcing and screening to documentation, compliance, visa processing, deployment, and post-placement support. Our commitment to quality, transparency, legal compliance, and timely service helps our clients build a reliable and capable global workforce.

We cover all regions of the GCC



UAE



Kuwait



KSA



Qatar



Oman



Bahrain

Sectors We Serve

We provide skilled, semi-skilled and unskilled manpower solutions across a wide range of industries, matching the right people with the right opportunities worldwide.



Construction & Infrastructure

- ✓ Civil Construction
- ✓ MEP (Mechanical, Electrical, Plumbing)
- ✓ Finishing & Fit-Out
- ✓ Heavy Equipment Operation
- ✓ Skilled & General Labor



Oil & Gas and Energy

- ✓ Operations & Maintenance
- ✓ Shutdown & Turnaround Support
- ✓ Technical & Safety Personnel
- ✓ Skilled Trades
- ✓ Project-Based Manpower



Manufacturing & Industrial

- ✓ Production & Assembly
- ✓ Machine Operation
- ✓ Quality Control
- ✓ Maintenance & Technical Support
- ✓ Skilled & Semi-Skilled Workforce



Hospitality & Tourism

- ✓ Hotels & Resorts
- ✓ Restaurants & Catering
- ✓ Housekeeping & Front Office
- ✓ Culinary & Food Production
- ✓ Customer Service



Logistics & Supply Chain

- ✓ Warehouse & Inventory
- ✓ Loading & Unloading
- ✓ Drivers (Light & Heavy)
- ✓ Supply Chain Support
- ✓ Logistics Operations



Facility Management & Support Services

- ✓ Cleaning & Hygiene Services
- ✓ Building Maintenance
- ✓ Technical Support
- ✓ Landscaping & Groundskeeping
- ✓ General Support Staff



Healthcare & Medical Support

- ✓ Nurses & Caregivers
- ✓ Medical Support Staff
- ✓ Hospital Administration
- ✓ Patient Assistance
- ✓ Allied Health Professionals



Security Services

- ✓ Security Guards
- ✓ Surveillance Staff
- ✓ Access Control
- ✓ Event Security
- ✓ Facility Protection



MORE SECTORS. MORE OPPORTUNITIES.

We connect skilled, semi-skilled and general manpower with employers across diverse industries, helping businesses build reliable teams worldwide.



Agriculture & Agro Processing

- ✓ Farm Operations
- ✓ Food Processing
- ✓ Packing & Sorting
- ✓ Quality Control
- ✓ Greenhouse & Horticulture



Marine & Shipbuilding

- ✓ Ship Construction & Repair
- ✓ Welding & Fabrication
- ✓ Electrical & Mechanical Works
- ✓ Painting & Blasting
- ✓ Skilled Marine Support Staff



Food & Beverage Production

- ✓ Food Manufacturing
- ✓ Production Line Operation
- ✓ Packaging & Labelling
- ✓ Quality Assurance
- ✓ Warehouse & Distribution



Automotive & Transportation

- ✓ Vehicle Maintenance
- ✓ Auto Technicians
- ✓ Fleet Management Support
- ✓ Drivers (Light & Heavy)
- ✓ Workshop Operations



Retail & Supermarkets

- ✓ Sales & Customer Service
- ✓ Store Operations
- ✓ Cashiers & Front Desk
- ✓ Inventory Management
- ✓ Merchandising Support



Education & Training Support

- ✓ Trainers & Instructors
- ✓ Training Center Assistants
- ✓ Administration Staff
- ✓ Student Support Services
- ✓ Facility Management



Administrative & Business Support

- ✓ Office Staff
- ✓ Data Entry & Documentation
- ✓ Reception & Customer Support
- ✓ HR & Payroll Assistance
- ✓ Procurement & Logistics Support

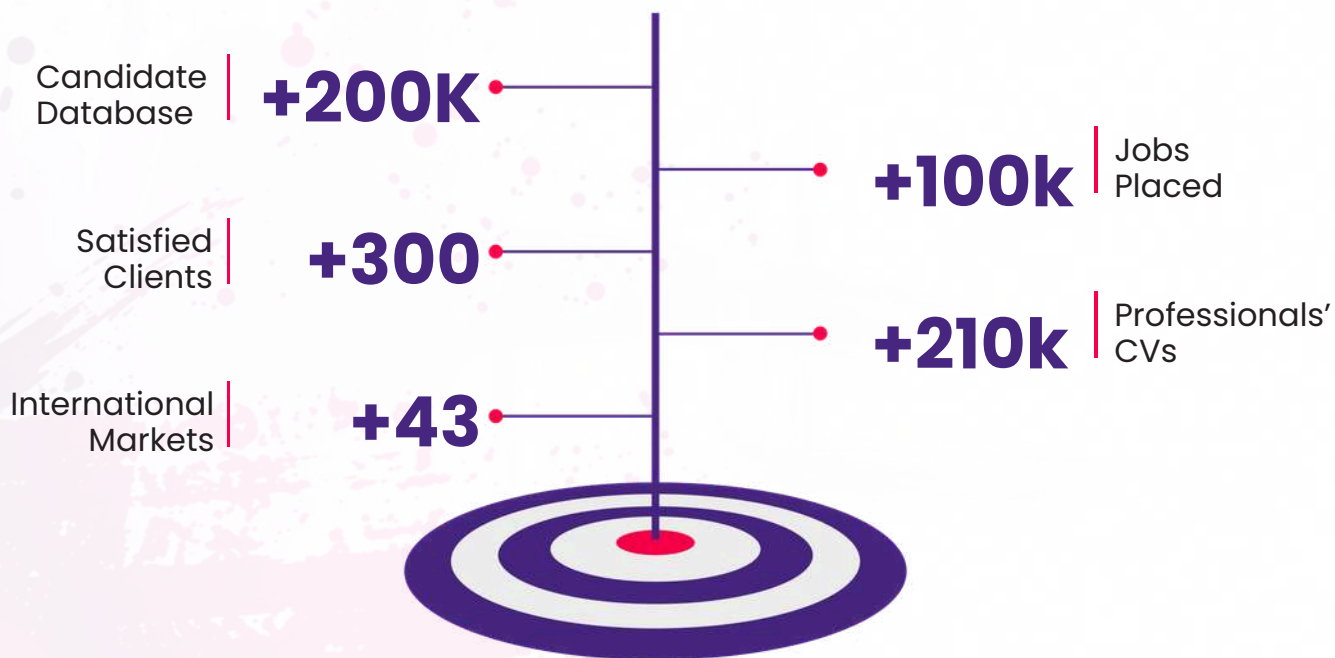


Other Support Services

- ✓ Landscaping & Gardening
- ✓ Waste Management
- ✓ Pest Control
- ✓ Laundry Services
- ✓ General Helpers



OUR ACHIEVEMENTS



INTEGRITY

Building trust through transparent and ethical recruitment.

COMPLIANCE

Maintaining legal and international recruitment standards.

QUALITY

Connecting employers with carefully screened talent.

ALIGNMENT

Place exceptional talents in great companies

COMMITMENT

Supporting clients and workers throughout the recruitment journey.



Skilled Workforce. GCC Ready.

Connecting skilled, semi-skilled and general manpower
with employers across GCC markets.



Recruitment & Selection and On-boarding Division

At Lexus Global, we understand that successful recruitment is about more than simply finding people. It is about selecting the right candidates with the right skills, attitude and experience for every job requirement. Our structured recruitment approach helps employers build reliable teams for projects across GCC and international markets.

1.
We source and select the
right people for the right
job.

2.
We assess their skills and
prepare them properly.

3.
We ensure proper
documentation, medical
and compliance processing.

4.
We support timely deployment
of workforce according to client
requirements.

Why International Employers Choose Us

Reliable manpower recruitment from Bangladesh, supported by structured processes, compliance, and dedicated client support.



Licensed & Compliant

Government-approved recruitment agency operating under Recruiting License No. 2810.



ISO Certified

ISO 9001:2015 certified processes to ensure quality management and professional recruitment practices.



Vetted Workforce

Skilled, semi-skilled, and general manpower sourced and screened to meet employer requirements.



Employer-Focused

Recruitment solutions tailored to specific job roles, skills, experience, and workforce needs.



End-to-End Recruitment

From sourcing and screening to documentation, medical, visa processing, deployment, and post-placement support.



Industry Coverage

Construction, Oil & Gas, MEP, Manufacturing, Logistics, Hospitality, Agriculture, Facility Management and more.



International Reach

Recruitment across GCC and Asian markets, connecting Bangladeshi talent with overseas employers.



Long-Term Support

Dedicated communication and post-placement support to strengthen lasting employer relationships.

One Recruitment Partner. Complete Workforce Support.

People • Process • Compliance • Deployment • Support



PEOPLE | OPPORTUNITIES | A BRIGHTER TOMORROW



GET IN TOUCH



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